

Transferable Skills

UNT Core Requirement Learning Objectives

Critical Thinking Skills: Including creative thinking, innovation, inquiry, and analysis, evaluation and synthesis of information

Communication Skills: Including effective development, interpretation and expression of ideas through written, oral and visual communication

Empirical and Quantitative Skills: Including the manipulation and analysis of numerical data or observable facts resulting in informed conclusions

Teamwork: Including the ability to consider different points of view and to work effectively with others to support a shared purpose or goal

Personal Responsibility: Including the ability to connect choices, actions and consequences to ethical decision-making

Social Responsibility: Including intercultural competence, knowledge of civic responsibility, and the ability to engage effectively in regional, national, and global communities

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What Are Employers Looking For?

Attribute*	% of Employers Desired This*	In UNT Core Learning Objectives?	Skill Developed in a Course?	Which Course(s)? See faculty.unt.edu for syllabi
Communication Skills(written)	82.0%	✓		
Problem-solving skills	80.9%	✓		
Ability to work in a team	78.7%	✓		
Initiative	74.2%			
Analytical/ quantitative skills	71.9%	✓		
Strong work ethic	70.8%			
Communication skills (verbal)	67.4%	✓		
Leadership	67.4%			
Detail-oriented	59.6%	✓		
Technical skills	59.6%			
Flexibility/ adaptability	58.4%			
Computer skills	55.1%			
Interpersonal skills (relates well to others)	52.8%	✓		
Organizational ability	43.8%			
Strategic planning skills	38.2%	✓		
Tactfulness	25.8%			
Creativity	23.6%	✓		

*NACE 2019